

Symonds Yat Dental Care

DIVERSITY AND EQUALITY POLICY

Our Practice is committed to having a workforce which is valued and whose diversity reflects the community we serve so that we can deliver the best possible dental care to that community. We are also committed to treat patients and their carers with respect and dignity and to ensure that the community that we serve can enjoy equal access, equal treatment and equal outcomes.

We will ensure that all employees and users of the services we provide are valued as individuals, and are treated fairly and with respect regardless of age, disability, race, gender (including re-assignment), religion and beliefs, sexual orientation, employment status, health, mental status, nationality, ethnic origin, domestic circumstances, social status and HIV status.

Our Practice has a duty to be proactive in promoting race equality and avoiding unlawful discrimination. No person in employment or seeking employment with us, and no member of the public using our services will receive less favourable treatment on any of the above grounds or will be disadvantaged by requirements or conditions that cannot be shown as justifiable. Our objective is to eliminate unfair discrimination and our performance in this respect will be monitored regularly. Failure of any member of staff to abide by this policy will be investigated and disciplinary action may be taken. We believe that diversity and equality are fundamental to the delivery of good quality dental care.